



SGI/2024-25/391

February 10, 2025

REVISED INTERNAL COMPLAINT COMMITTEE

OBJECTIVE AND ROLE OF ICC:

1. To take consistent action for prevention, prohibition and redressal of complaints received regarding sexual harassment and gender discrimination of women personnel at the workplace.
2. Make recommendations to the management to lay down procedures for the prohibition, resolution, settlement and prosecution of acts of discrimination and sexual harassment, by the students and the employees.
3. Deal with cases of discrimination and sexual harassment against women, in a time bound manner, aiming at ensuring support services to the victimized and termination of the harassment.
4. Recommend appropriate punitive action against the guilty party to the Management.

The ICC comprises of the following members:

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|--------------------------|---------------------|
| 1. Dr. Sunita Bhanuka | Chairperson |
| 2. Dr. L. Solanki | Principal |
| 3. Ms. Adity Baruah | Member |
| 4. Ms. Priyanka Kumawat | Member |
| 5. Mr. S.M. Jakhar | Member |
| 6. Mr. Dilip Mathur | Member |
| 7. Mr. Aditya Bhardwaj | Student |
| 8. Ms. Uma Jangir | Student |
| 9. Mr. Anantpreet Saini | Student |
| 10. Mr. Devendra Agarwal | Legal Expert Member |
| 11. Mr. Jai Singh | Head Constable |

If any female faculty, staff or student has any grievance, including any kind of harassment, the same can be brought to the notice of any of the Committee Members for necessary action and redressal.


(Dr. L. Solanki)
PRINCIPAL

Copy to:

1. Sh. Manoj Joshi (for kind information)
2. Registrar
3. All Deans & HODs for circulations
4. Concerned Members
5. All Notice Boards